



21st February 2024

To,
The Secretary,
BSE Limited, Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001
Scrip Code: 500674

The Secretary,
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra East,
Mumbai 400 050
Symbol: SANOFI

Ref: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI (LODR) Regulations").

Dear Sir/Madam,

We are in receipt of a letter dated 20th February 2024 from Sanofi Consumer Healthcare India Limited ("**SCHIL**"), a wholly-owned subsidiary of Sanofi India Limited ("**Company**"), informing the appointment of independent directors of SCHIL.

Please find enclosed intimation from SCHIL made to the Company disclosing the appointment of the independent directors each for a term of five years.

This is for your information and records.

Thanking you,

Yours faithfully

For **Sanofi India Limited**

Radhika Shah
Company Secretary & Compliance Officer

Encl: As above

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20th February 2024

To,
Company Secretary
Sanofi India Limited,
Sanofi House, CTS No. 117-B,
L&T Business Park, Saki Vihar Road, Powai,
Mumbai 400 072

Ref: Disclosure of the appointment of Independent Directors on the Board of Directors of Sanofi Consumer Healthcare India Limited ("Company")

Dear Sir/Madam,

This is to inform that the Board of Directors of the Company at its meeting held on 20th February 2024 has *inter-alia* approved the appointment of following Independent Directors of the Company for a term of five consecutive years, subject to approval of the members.

The appointed Independent Directors are not related to other directors of the Company. The brief profile of the Independent Directors are enclosed as **Annexures**.

Thanking you,

Yours faithfully,

For **Sanofi Consumer Healthcare India Limited**



Carol-Ann Stewart
Director
DIN: 10194751

Encl: As above

Profile of Mr. Amit Jain



Amit brings a wealth of global corporate experience and a deep understanding of the Indian market. His transformational leadership skills have been honed through diverse leadership roles at global category leaders like L'Oréal, AkzoNobel, Viacom & Coca-Cola. He is widely recognized for his inclusive personality; he has mentored and coached many CEOs under his leadership.

In his last executive role, he was the first Indian to become the Managing Director of L'Oréal India. He spearheaded the integration of digital strategy into the business. He also paved the way for L'Oréal India's foray into dermo-cosmetic market. Post his move from Executive role in 2022 he continued to be the Non-Executive Chairman at L'Oréal till end 2023.

Prior to L'Oréal he had an eight-year stint at AkzoNobel paints where he held the role of MD North & West Europe for four years and MD for India business for 4 years. During his stint at AkzoNobel he led key merger activities and transformed India business from decorative paints company to multi-segment business. He continues to be an Independent Director on the board of AkzoNobel India.

Earlier during his stint with Viacom, he headed the MTV business for Asia, based in Singapore and Co-created the Viacom 18 JV which also launched Colors channel in India.

He also carries over eleven years of an illustrious career in Coca-Cola starting in 1994, leading businesses in India and Asia. He chairs the India board of Modern Marketing Association Global. Additionally, he is a non-executive director with Jubilant Foods.

Given his career in FMCG and Media, in-depth understanding of India markets, senior roles at a global level, experience of launching new businesses, overseeing M&A and a track record of mentoring leaders we believe his leadership will benefit the newly formed Sanofi Consumer Healthcare Board.

Profile of Mr. Shobinder Duggal



Mr. Duggal completed his undergraduate studies at St. Stephens College, Delhi University, and then became a Chartered Accountant. He joined Nestle in 1986 and over the next two decades, he held various important roles, including Vice President - Corporate Control, and assignments at Nestle Group HO in Switzerland.

By 2004, Mr. Duggal had climbed the ranks to become the CFO of Nestle South Asia region. He handled responsibilities including Financial Planning, Direct Taxes, Consolidation & Reporting, Investor Relations, Insurance, Controlling, Costing, Treasury Function, Payroll, Fixed Assets Management, Operational & Financial Audits, Due diligence Audit, etc. He led an international team for the due diligence of a major proposed acquisition in India. He was core team member managing Nestle products that are driven via the prescription and OTC route.

In addition to being a Board member of Nestle India Limited, he was also a Board member of Nestle Lanka PLC. Because of his work he has been awarded the “Best CFO of an MNC” by Business Today and Business World India in 2012 and 2018, respectively.

Since his retirement, Mr. Duggal has been a part of three reputed companies in India - SBI Life Insurance Company Limited. Kirloskar Brothers Limited and PI Industries Limited as an Independent Director. He is also a member of the Advisory Board of Haldiram Snacks where he is helping in the transformation journey of the company and expanding their brand footprint internationally.

He is sought after for his ability to understand business, business cycles, his ability to mentor CEOs and CFOs, and create robust structures and systems. Given his strong background and leadership experience, we are confident he will be able to guide the Sanofi Consumer Healthcare Board, and that his mentorship will be of great value to the Company.

Profile of Ms. Suparna Pandhi



Ms. Suparna Pandhi has been an industry professional for over three decades with extensive experience in policy advocacy, corporate and government affairs, strategic planning and business advisory. Throughout her career she has worked extensively with stakeholders in government, industry and other institutions and agencies.

Currently as a part of The Cohen group she is enabling various multinational businesses with her strategic insights in diverse sectors such as healthcare, retail, energy, sustainability, technology and innovation, aerospace, infrastructure, chemicals etc.

Previously in her various roles at The Confederation of Indian Industry (CII) such as Head of International and Head of Services, she supported Indian industry in their global growth plans. She has also facilitated Indian industry's participation at multiple global forums such as Make in India shows, World Economic Forum at Davos, global media and entertainment events such as Cannes, Berlin and American film festivals and also curated many events to drive policy agenda across various sectors.

Given her rich experience of working with the multinationals on one hand and the Indian regulators and Industry forums on the other hand makes her a good candidate for the Sanofi Consumer Healthcare Board.